



VOLUNTEER AGREEMENT AND RELEASE FROM LIABILITY

1. I, _____, agree to work for the Arlington Outdoor Education Association, Inc. (AOEA) as a volunteer on _____ on/from _____
[project/activity] [timeframe of project]
2. As a volunteer, I understand that I control the dates and times when I do the work and that the Arlington Outdoor Education Association, Inc. (AOEA) is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.
3. I am aware that participation as a volunteer may require periods of standing, outdoor exposure, general landscaping activities, lifting and carrying up to 40 pounds and will require the exercise of reasonable care to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved, and agree to accept any and all risks of personal injury and property damage.
4. As consideration for volunteering for Arlington Outdoor Education Association, Inc. (AOEA), I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue AOEA, Inc. or its employees, agents or contractors for injury or damage resulting from the negligence, whether active or passive, or other acts, however caused, by any of its officers, employees, agents, or contractors of AOEA, Inc. as a result of my volunteering. I HEREBY RELEASE AND DISCHARGE AOEA, Inc. AND ITS OFFICERS, EMPLOYEES, AGENTS AND CONTRACTORS FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION IN THE PROJECT.
5. I UNDERSTAND THAT IF I AM INJURED IN THE COURSE OF THE PROJECT, I AM NOT COVERED BY Arlington Outdoor Education Association's WORKERS' COMPENSATION PROGRAM. I authorize AOEA, Inc. to seek emergency medical treatment on my behalf in case of injury, accident or illness to me arising from my involvement as a volunteer. I understand that I will be responsible for medical costs incurred by such accident, illness or injury.
6. I understand that the materials and tools provided by Arlington Outdoor Education Association, Inc. are and remain the property of AOEA, Inc., and I agree to return these tools and any remaining materials to AOEA, Inc. at the end of my volunteer service.
7. I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, AND SIGN IT OF MY OWN FREE WILL.

COVID-19 Addendum

COVID-19 WARNING

- The danger of exposure to the coronavirus that causes COVID-19 exists.
- By entering the Outdoor Lab, you take responsibility for your own protection and for disinfecting your hands and anything you touch.
- Do not come to the Outdoor Lab if you have a cough, fever or other symptoms of illness or have displayed such symptoms over the past 14 days. Do not come to the Outdoor Lab if you have been exposed to someone with these symptoms or diagnosed within 14 days.
- Maintain at least 10 feet between you and other people.
- Recommended: Wear a face covering/mask. A significant number of people are asymptomatic. Volunteers at the Outdoor Lab should only do so under the assumption that others will not know who is infected, will assume anyone at the Outdoor Lab may be infected, and adhere to the proper procedures to limit exposure by others.



CONTACT TRACING

If a Public Health organization contacts the Outdoor Lab/AOEA for information regarding case/contact tracing, Outdoor Lab/AOEA is obligated to provide the name and date/time the person in question was on the premises and the names of individuals who were also on the premises at the same time, if available.

SELF HEALTH SCREENING

Outdoor Lab/AOEA strongly discourages sick persons from coming to the Outdoor Lab. Before entering the Outdoor Lab, Volunteers should review the following health screening questions:

- Have you been exposed to a COVID-19 positive case within the previous 14 days?
- Are you currently experiencing fever (100.4 degrees Fahrenheit or higher) or a sense of having a fever now or in the last 48 hours?
- Are you experiencing a new cough, new shortness of breath, new chills, new sore throat, or new muscle aches that cannot be attributed to another health condition?

Anyone experiencing symptoms or not passing the screening questions should not enter the Outdoor Lab.

Hold Harmless Addendum

An inherent risk of exposure to COVID-19 exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death. According to the Centers for Disease Control and Prevention, senior citizens and individuals with underlying medical conditions are especially vulnerable.

By entering the premises of the Outdoor Lab, I voluntarily assume all risks related to exposure to COVID-19. With full awareness and appreciation of the risks involved, I hereby waive and release Outdoor Lab/AOEA and/or any member of the AOEA Board of Directors from any claim of liability, harm, injury, illness or death which may arise directly or indirectly from exposure to COVID-19 while on the premises of the Outdoor Lab.

Date Volunteer Signature

Mobile Phone Printed Name Email

Date AOEA Inc. Representative Signature

Printed Name

If volunteer is under 18 years of age, parent or guardian must read and sign the following:
This release, its significance, and assumption of risk have been explained to and are understood by the minor.

Date Parent or Guardian Signature

Printed Name